

**POSITION SPECIFICATION**

**POSITION TITLE:** Maintenance Manager

**LOCATION:** Rainy River Project, located 65 km northwest of Fort Frances, Ontario

**ABOUT US:** New Gold is an intermediate gold mining company. The company has a portfolio of four producing assets and three significant development projects. The New Afton Mine in Canada, the Cerro San Pedro Mine in Mexico, the Mesquite Mine in the United States and the Peak Mines in Australia provide the company with its current production base and solid foundation. In addition, New Gold owns 100% of the Blackwater and Rainy River projects, both in Canada, as well as 30% of the El Morro project located in Chile. New Gold's objective is to continue to establish itself as a leading intermediate producer, focused on the environment, sustainability and generating peer-leading shareholder returns.

Our Values drive every decision and action we take at New Gold:

**Integrity:** Do what's right

**Creativity:** Lead with innovation

**Commitment:** Deliver

**Develop our employees:** Commitment to personal development

**Teamwork:** Leverage our collective skills

For further information on our company, please visit [www.newgold.com](http://www.newgold.com).

**RESPONSIBILITIES:** Reporting to the General Manager and working at the Rainy River Project near Emo, ON, the Maintenance Manager is a key member of the Operations Management team. The incumbent is responsible for overseeing all phases of operational maintenance for the Rainy River Project and developing and implementing maintenance programs to support the successful development of the project. This includes managing all mine equipment and process plant maintenance; promoting a safe, positive and productive workplace by providing leadership and continuity to all staff; coordinating with other departments and regulators to optimize efficiencies and ensure compliance with all Provincial and Federal standards; recommending and implementing measures to improve safety and production performance; and ensuring all maintenance activities are

performed safely by taking a proactive approach to implementing safe work practices and procedures to effectively manage risks associated with maintenance work.

**KNOWLEDGE, SKILLS AND ABILITIES:**

Qualified candidates have senior level operations and maintenance experience for surface and underground mining as well as plant processing equipment. The ideal candidate has 10+ years' experience in a leadership position responsible for maintenance activities as well as skills in budgeting and finance, business and communications. In addition, the successful candidate has a proven leadership capability in managing employees in creating a dynamic, self-accountable workforce who all feel a part of the success of the project.

**COMPENSATION:**

A competitive salary, performance bonus and benefits will be provided.

**HOW TO APPLY:**

Please e-mail your resume and cover letter with the subject line **2014-002 Maintenance Manager** in Word or PDF format to: [careers.rainyriver@newgold.com](mailto:careers.rainyriver@newgold.com)