

## **POSITION SPECIFICATION**

**POSITION TITLE:** Senior Production Engineer

**COMPANY OVERVIEW:** New Gold is an intermediate gold producer with cash flow positive operating assets in the United States, Mexico and Australia and development projects in Canada and Chile. The company has a solid platform for profitable growth with a strong financial position and talented management team and Board of Directors who have the experience to continue to execute on New Gold's growth strategy. The Mesquite Mine in the United States, the Cerro San Pedro Mine in Mexico and Peak Gold Mines in Australia are expected to produce between 380,000 and 400,000 ounces of gold in 2011. The fully-funded New Afton project in Canada is scheduled to add further growth in 2012. In addition, New Gold owns 30% of the world-class El Morro project located in Chile.

New Gold is working towards maximizing shareholder value through diversified production, maintaining a reduced risk profile and enhancing growth potential. The board of directors, the management and the employees of New Gold are committed to achieving this in a socially responsible and sustainable manner.

New Gold Inc. is listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE AMEX) under the symbol NGD.

**LOCATION:** Cobar, Australia

Cobar is home to approximately 5,500 people. It is a well serviced regional town with the necessary infrastructure to support the community with facilities such as a hospital, medical services, public and private schools, child care, library, restaurants, cafes, supermarkets and retail shopping outlets. For the nature lovers, Cobar boasts some beautiful gardens, parks and reserves whilst also providing plenty of sports and recreational activities for the fitness (and social) conscious. Cobar is centrally located in the heart of NSW and provides excellent road links to most of Australia's capital cities.

**OVERVIEW:** Due to a restructure within our Mining Department the search is on for a Senior Production Engineer to lead a small team of Engineers. Reporting directly to the Manager – Mining, this role is responsible for all the tactical planning aspects of budget execution.

**RESPONSIBILITIES AND  
FUNCTIONS:**

This position presents a great opportunity for an energetic and achievement orientated mining professional with a strong operational focus to add value to our diverse and dynamic company.

As the successful candidate for this role you will be able to demonstrate strong leadership qualities with the ability to mentor our young engineers and graduates.

**KNOWLEDGE, SKILLS AND  
ABILITIES:**

A degree in Mining Engineering along with 7-10 years' experience is essential. Knowledge of Vulcan or similar mining software would also be an advantage.

**FOR FURTHER  
INFORMATION,  
CONTACT:**

If you believe you have the ability to build trust, share a vision, focus on the right tasks, and maintain alignment with the goals of a values driven organization, then please forward a cover letter and a current resume via email to [recruitment@newgold.com](mailto:recruitment@newgold.com).