



POSITION SPECIFICATION

POSITION TITLE: Senior Mobile Maintenance Planner

LOCATION: Mesquite Mine is located in Imperial County, California,

New Gold Inc. is an intermediate gold producer with operating assets in the United States, Mexico and Australia and development projects in Canada and Chile. The company continues to pursue a disciplined growth strategy, having successfully combined four junior gold companies in the last 18 months. The company has a solid platform for profitable growth with a strong financial position to fund its growth strategy and a talented management team and board of directors who have the experience to continue to execute on New Gold's vision of becoming a million ounce, low cost gold producer by 2012.

New Gold has three operating properties including the Mesquite Mine a gold, heap-leach operation in California, the underground copper/gold Peak Mines in Australia and the Cerro San Pedro gold/silver heap leach mine in Mexico.

New Gold enjoys a diversified gold production base from our three operating gold mines, each located in mining-friendly jurisdictions. Forecasted gold production in 2010 is approximately 330,000 to 360,000 ounces, and is expected to grow to over 400,000 ounces in 2012.

New Gold will achieve its vision of becoming a million ounce low cost producer by 2012 through four key pillars:

- Delivering on operational targets (safety, cost, production, environment, and social responsibility);
- Maintaining a strong financial position;
- Internal growth through project development and continuous improvement of our existing operations; and
- External growth through additional value enhancing merger and acquisition opportunities.

New Gold is working towards maximizing shareholder value through diversified production, maintaining a reduced risk profile and enhancing growth potential. The board of directors, management and the employees of New Gold are committed to achieving this in a socially responsible and sustainable manner.

New Gold Inc. is listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE AMEX) under the symbol NGD.

POSITION SCOPE: Under the direction of the Maintenance Superintendent, the Maintenance Planner is directly responsible for the scheduling and coordination of PM and repair activities within the Mine Maintenance Department to ensure a safe, productive fleet, prepare and monitor the fleet budget.



RESPONSIBILITIES:

- Oversee planning and preparation of service orders for work to be performed by the Mine Maintenance department.
- Supervise Junior Planner and/or Clerical personnel
- Proactively monitor work planning performance, maintain quality and standardization of work orders, and provide daily communication with mine maintenance staff to support the work plan by providing first line supervisors with high-quality standardized work packages.
- Provide analysis and assist in developing recommendations to the Maintenance Superintendent to develop strategic decisions for improvement of the work planning process.
- Oversee preparation of work instructions that provide direction to the Maintenance Department for corrective maintenance repairs, performance of preventive maintenance and the implementation of modifications.
- Conduct field walk-downs to identify and analyze corrective and preventive maintenance and modification activities.
- Interface with Production, Purchasing, Management and Engineering to identify and resolve service issues
- Review and approve all required work packages, including major repair activities.
- Provides input for the yearly performance review of the maintenance crew(s).
- Works directly with and assists the Mine Maintenance Superintendent and supervisors, effectively communicating significant maintenance or personnel issues.
- Assumes a lead role to provide support, analysis, and guidance to the maintenance department to ensure that defined timeliness and standards are met.

SKILLS & EXPERIENCE:

Work is performed in an office setting in the Mine Maintenance/Operations areas. There is need to stand, walk, sit, reach and demonstrate manual dexterity, talk, hear, and see. The incumbent will be required to wear personal protective equipment (*PPE*) appropriate for the exposure as they venture out into the operations area.

- The proficient use of Word, Excel and maintenance management programs is required.
- Ability to communicate effectively, orally and in writing

EDUCATION:

A two-year technical degree with three to five years of maintenance related experience, or a minimum of 10 years mine maintenance supervision and planning experience.

COMPENSATION:

A competitive compensation package includes; KPI bonus, 6% matching 401K and company provided insurance.

FOR FURTHER INFORMATION, CONTACT:

Send resumes to HR.Mesquite@newgold.com or fax to 1-928-726-1853