



POSITION SPECIFICATION

POSITION TITLE: Chief Mine Engineer

LOCATION: Mesquite Mine is located in Imperial County, California,

New Gold Inc. is an intermediate gold producer with operating assets in the United States, Mexico and Australia and development projects in Canada and Chile. The company has a solid platform for profitable growth with a strong financial position to fund its growth strategy and a talented management team and board of directors who have the experience to continue to execute on New Gold's vision of becoming a million ounce, low cost gold producer by 2012.

New Gold has three operating properties including the Mesquite Mine a gold, heap-leach operation in California, the underground copper/gold Peak Mines in Australia and the Cerro San Pedro gold/silver heap leach mine in Mexico. New Gold completed a C\$12 billion business combination with Western Goldfields in June 2009.

New Gold enjoys a diversified gold production base from three operating gold mines with forecasted gold production of approximately 270,000 to 300,000 ounces in 2009, expected to grow to over 400,000 ounces in 2012.

New Gold will achieve its vision of becoming a million ounce low cost producer by 2012 through four key pillars:

- Delivering on operational targets (safety, cost, production, environment, and social responsibility);
- Maintaining a strong financial position;
- Internal growth through project development and continuous improvement of our existing operations; and
- External growth through additional value enhancing merger and acquisition opportunities.

New Gold is working towards maximizing shareholder value through diversified production, maintaining a reduced risk profile and enhancing growth potential. The board of directors, management and the employees of New Gold are committed to achieving this in a socially responsible and sustainable manner.

New Gold Inc. is listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE AMEX) under the symbol NGD.

POSITION SCOPE: The Chief Mining Engineer will report to the Mine Manager. The individual will develop and oversee department of approximately ten individuals including a Chief Geologist, Chief Surveyor, engineers and ore control technicians.

RESPONSIBILITIES: Responsibilities include providing leadership and direction for all aspects of mine planning and scheduling, including short and long-range planning, pit design and optimization, and implementing of life of mine plan to attain short and long-range budget objectives.



- Ensure the accuracy of all short and long-range mine plans and participate in strategic planning process for the organization.
- Monitor performance of mine systems and costs, and identify potential areas for cost reduction.
- Support operations in areas of open pit planning, production planning, grade control, simulation, and computer-related activities.
- Assist mine manager in developing mine plans, production schedules, budgets, and life-of-mine budgets.
- Prepare and adhere to the annual budget.
- Construct drill and blast design.
- Oversee management of subcontractors.
- Select engineering staff and ensure development of all personnel in the department.
- Provide direction to staff in engineering, surveying and drafting functions, and management information systems.
- Ensure that staff members have a clear understanding of Company goals and where their role fits into achieving those goals.
- Support the New Gold health, safety, and environmental standards, including discipline specific requirements.
- Ensure compliance with all applicable federal, state, and local regulations.

SKILLS & EXPERIENCE:

- A minimum of seven years' experience in an open pit, precious metal mining operation is essential.
- Candidates must have at least two years of supervisory experience.
- Strong computer skills are required, and experience with Vulcan software or other mine design CAD systems would be very helpful.
- Excellent analytical, management, organization, communication, and problem solving skills.
- Ability to work with minimum supervision and meet deadlines
- Self-motivated individual who is looking for a challenging environment.
- A mining professional who is prudent, safety conscious, diligent, and accurate.
- Maintain a time and project management approach, completing tasks



within time and cost criteria, and blending internally and externally controlled resources.

- Possess a firm understanding of fundamentals, coupled with a practical approach, good intuition, attention to detail, and the courage to try new things.
- Be self-directed and highly motivated with the ability to organize projects, outline priorities, and direct the work flow in a results-oriented fashion.
- Have a hands-on approach to problem solving, and be able to evaluate problems, present solutions, and effectively manage a process from beginning to end.
- Have good administrative skills and be an effective organizer of both people and programs.
- Possess good interpersonal skills, demonstrated by the ability to interact effectively with people at all levels of the organization, and be able to earn respect from subordinates, peers, and senior management.
- Have leadership qualities and technical abilities which will lead to acceptance of additional responsibilities.
- Demonstrate by example a commitment to excellence and hard work with a team approach toward accomplishment of goals.

EDUCATION:

A Bachelor's degree in Mining Engineering is required.

COMPENSATION:

A competitive compensation package, including base salary, bonus, as well as benefits, will be provided.

**TO APPLY PLEASE SEND
YOUR RESUME TO:**

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